Nordea

Report on adherence to engagement policy 2023

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Nordea Livförsäkring Sverige AB apply the <u>Nordea Life & Pension Engagement Policy</u>. The policy has been established together by Nordea Livförsäkring Sverige AB, Nordea Life Assurance Finland Ltd and Nordea Liv Forsikring AS, which together are referred to as Nordea Life & Pension, ("L&P").

This report is published to confirm adherence to the L&P Engagement policy during 2023.

Active ownership is an important part of L&P's responsible investment practices. L&P believes that engaging with its asset managers and investee companies, as well as exercising shareholder rights by voting to ensure strong environmental, social and corporate governance (ESG) practices, is an essential part in safeguarding the long-term interests of customers, shareholders and society at large.

Engagement

L&P is an asset owner and invests its assets mainly through funds. Therefore, our engagement activities are primarily focused on asset manager engagement, and secondly on engagement with companies. We take a risk-based approach when prioritizing asset managers to engage with and thematic engagement topics to cover. Our engagement activities always consider severity and relevance of issues. Engagement during the year has been both proactive and reactive.

Engagement with asset managers

Engaging with asset managers on requirements and ambition levels is an effective tool to drive positive change within the investment industry. In its role as an asset owner, L&P has the opportunity to make conscious choices when selecting asset managers in the first place. One example is L&P's expectations on asset managers to commit to achieving net zero by 2050 or sooner. At the end of 2023, 99 percent of assets managed by L&P were

covered by such commitments, equivalent to 50 percent of the total number of asset managers. All asset managers of liquid assets lived up to our expectation by the end of 2023 whereas the uptake had been more limited among asset managers of illiquid assets. We will continue to engage with asset managers within that asset class during 2024. In addition to proactive asset manager

engagement, we conduct reactive engagement with asset managers in cases of potential breaches to our Responsible Investment Policy identified through screening. Together with the asset manager we discuss expectations on corrections needed to be able to stay invested. In 2023, cases regarded e.g. allegations of forced labour and insufficient health and safety measures in the mining sector. In 2024, we will continue to monitor cases not yet closed.

Another example in 2023 concerned fund investments in sovereign bonds, an engagement initiated in 2021 when our screening of fund holdings identified certain fixed income investments in countries with severe and/or systematic human rights violations. As a result, the manager strengthened its model and analysis of human rights related to sovereigns. Since L&P wanted to see further improvements, engagement continued in 2022 and 2023 with a successful outcome when the asset manager updated the investment process for sovereigns in emerging markets in accordance with L&P's requests.

Engagement with companies

The majority of L&P's assets are invested through funds and mandates where it is the asset managers who make the investment decisions and perform engagement activities in relation to underlying investee companies. When selecting asset managers L&P therefore performs a comprehensive due diligence process, where the managers'

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applied engagement principles and practices are assessed to ensure that they support and do not conflict with L&P's principles. The assessments are reviewed regularly, either as a standalone exercise or as an integral part of follow-up meetings where asset managers' portfolio management, including engagements and ESG-integration processes, are discussed and monitored.

Climate change is a prioritized topic for both L&P and Nordea. As part of L&P's net-zero strategy, L&P aims to ensure that its top-emitters in the portfolio L&P manages are covered by active engagements.

The top-50 emitters accounted for 55 percent of L&P's total financed emissions in 2023. In 2023, 88 percent of them were covered by active engagements by our asset managers. Based on our assessment of companies' net zero alignment, 26 percent of the top-50 emitters were either aligning or fully aligned with net zero emissions target at the end of the year.

Overall, our asset managers had ongoing active engagements with corporates covering more than 30 percent of the AuM invested in equities and corporate bonds in L&P's managed portfolios. These engagements covered different topics related to Environmental, Governance and Social (ESG) issues¹.

Voting

As mentioned earlier, the vast majority of L&P's assets is invested in funds. In fund investments the shareholder rights of the investee companies are held by the fund and voting is based on the principles of the fund or its asset manager. When selecting and assessing funds and asset managers, L&P therefore ensures that the voting principles applied by the funds or asset managers are aligned and not in conflict with L&P's principles.

The vast majority of L&P's fund investments are in Nordea's funds. In 2023, Nordea Funds, another part of the Nordea Group, voted at more than 3,700 different Annual General Meetings, covering more than 90 percent of the investee companies' shareholder meetings, and they participated in 39 nomination committees in charge of evaluating and proposing board candidates².

Voting regarded various items, including issues

such as climate, diversity, remuneration programmes and capital mandates.

In 2023, climate-related corporate governance activities by Nordea Funds revolved around topics such as climate-related governance, strategy, risk management, targets, disclosures and lobbying practices, to drive towards alignment with the Paris Agreement. L&P benefits from this work since we are invested in many of these companies indirectly through funds and since several other investee companies are potential future investments.

¹ More information about the engagement work of our largest asset manager, Nordea Asset Management, is available online: https://media.frc.org.uk/documents/Nordea Asset Management.pdf

² https://www.nordea.lu/documents/esg%20-%20voting%20report/ESG-VR eng INT.pdf?inline=true